

**The School District Of Escambia County  
Advanced Degree Pay Schedule  
For the Fiscal Year Ending June 30, 2025**

SUPPLEMENT	10 MONTHS	11 MONTHS	12 MONTHS
<b>RANK PAY</b>			
<b>Masters (In-Field)</b>	2,750	3,025	3,300
<b>Masters (Out-of-Field)</b>	1,870	2,057	2,244
<b>Specialist (In-Field)</b>	3,410	3,751	4,092
<b>Specialist (Out-of-Field)</b>	2,860	3,146	3,432
<b>Doctorate (In-Field)</b>	3,960	4,356	4,752
<b>Doctorate (Out-of-Field)</b>	3,630	3,993	4,356

**The School District Of Escambia County  
Instructional Supplements Schedule  
For the Fiscal Year Ending June 30, 2025**

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

**HIGH SCHOOL:**

<b>Athletic Director</b>	JUL	JUN	0.1151	5,559	0.1279	6,178
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**Head Coach**

Baseball	FEB	MAY	0.1023	4,941	0.1046	5,052
Basketball (Boys & Girls)	NOV	FEB	0.1116	5,390	0.1163	5,617
Cross Country	AUG	OCT	0.0535	2,584	0.0558	2,695
Diving	AUG	OCT	0.0535	2,584	0.0558	2,695
Flag Football (Girls)	FEB	APR	0.0535	2,584	0.0558	2,695
Football	JUL	JUN	0.1593	7,694	0.1674	8,085
Lacrosse	FEB	APR	0.1023	4,941	0.1046	5,052
Golf (Boys & Girls)	AUG	OCT	0.0535	2,584	0.0558	2,695
Soccer (Boys & Girls)	OCT	JAN	0.1023	4,941	0.1046	5,052
Softball	FEB	MAY	0.1023	4,941	0.1046	5,052
Swimming	AUG	OCT	0.0535	2,584	0.0558	2,695
Tennis	JAN	APR	0.0535	2,584	0.0558	2,695
Track (Boys & Girls)	FEB	APR	0.1023	4,941	0.1046	5,052
Volleyball	AUG	OCT	0.1023	4,941	0.1046	5,052
Weightlifting (Boys)	JAN	MAR	0.0535	2,584	0.0558	2,695
Weightlifting (Girls)	OCT	JAN	0.0535	2,584	0.0558	2,695
Wrestling	NOV	FEB	0.0535	2,584	0.0558	2,695

**Assistant Coach**

Baseball (J.V. & 9th)	FEB	MAY	0.0616	2,975	0.0628	3,033
Basketball (J.V. Boys & Girls; 9th Boys & Girls)	NOV	FEB	0.0779	3,763	0.0814	3,932
Football - Fall	AUG	NOV	0.0651	3,144	0.0675	3,260
Football - Spring	MAY	JUN	0.0407	1,966	0.0419	2,024
Lacrosse	JAN	APR	0.0616	2,975	0.0628	3,033
Soccer (J.V. Boys & Girls)	OCT	JAN	0.0616	2,975	0.0628	3,033
Softball (J.V. & 9th)	FEB	MAY	0.0616	2,975	0.0628	3,033
Swimming	AUG	OCT	0.0454	2,193	0.0477	2,304
Track (Boys & Girls)	FEB	APR	0.0616	2,975	0.0628	3,033
Volleyball (J.V. & 9th)	AUG	OCT	0.0616	2,975	0.0628	3,033

**Cheerleader Sponsor**

9th Grade	AUG	JUN	0.0454	2,193	0.0477	2,304
Junior Varsity	AUG	JUN	0.0454	2,193	0.0477	2,304
Varsity	AUG	JUN	0.0675	3,260	0.0698	3,371

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	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

**MIDDLE SCHOOL:**

**Head Coach**

Basketball	AUG	NOV	0.0535	2,584	0.0558	2,695
Football	AUG	NOV	0.0535	2,584	0.0558	2,695
Swimming	DEC	MAR	0.0535	2,584	0.0558	2,695
Track	MAR	MAY	0.0535	2,584	0.0558	2,695
Volleyball	DEC	MAR	0.0535	2,584	0.0558	2,695

**Assistant Coach**

Basketball	AUG	NOV	0.0454	2,193	0.0477	2,304
Football	AUG	NOV	0.0454	2,193	0.0477	2,304
Swimming	DEC	MAR	0.0454	2,193	0.0477	2,304
Track	MAR	MAY	0.0454	2,193	0.0477	2,304
Volleyball	DEC	MAR	0.0454	2,193	0.0477	2,304

**Cheerleader Sponsor**

AUG	JUN	0.0395	1,908	0.0419	2,024
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**MUSIC ACTIVITY**

**HIGH SCHOOL:**

**Band**

Director	JUL	JUN	0.1256	6,066	0.1302	6,289
Assistant Director	JUL	JUN	0.0895	4,323	0.0918	4,434

**Choral**

Director	AUG	JUN	0.0895	4,323	0.0918	4,434
Assistant Director	AUG	JUN	0.0779	3,763	0.0802	3,874

**Strings Director**

AUG	JUN	0.1035	4,999	0.1070	5,168
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**MIDDLE SCHOOL:**

**Band Director**

AUG	JUN	0.0779	3,763	0.0814	3,932
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**Choral Director**

AUG	JUN	0.0535	2,584	0.0558	2,695
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**Strings Director**

AUG	JUN	0.1035	4,999	0.1070	5,168
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<b>CO-CURRICULAR</b>						
<b>Curriculum Coordinator</b>	AUG	JUN	0.0651	3,144	0.0674	3,255
<b>Administrative Dean</b>						
High School	AUG	JUN	0.0860	4,154	0.0883	4,265
Middle School	AUG	JUN	0.0860	4,154	0.0883	4,265
<b>Consulting Teacher (START)</b>	AUG	JUN	0.0686	3,313		
<b>ESE Instructional Supplement</b>	AUG	JUN		300		300
<b>ESE Self-Contained Supplement</b>	AUG	JUN		800		800
<b>Education Specialist (11 month)</b>	JUL	JUN	0.0768	3,709	0.0790	3,816
<b>Staffing Specialist (11 month)</b>	JUL	JUN	0.0768	3,709	0.0790	3,816
<b>Teacher On Special Assignment</b>	JUL	JUN	0.0768	3,709	0.0790	3,816
<b>School Social Worker</b>	AUG	JUN	0.1023	4,941	0.1046	5,052
<b>Teacher-In-Charge</b>	AUG	JUN	0.0686	3,313	0.0709	3,424
<b>Academic Honor Society</b>						
High School	AUG	JUN	0.0349	1,686	0.0372	1,797
Middle School	AUG	JUN	0.0337	1,628	0.0361	1,744
<b>Academic Sponsors</b>	AUG	JUN	0.0337	1,628	0.0361	1,744
<b>Student Government</b>						
High School	AUG	JUN	0.0395	1,908	0.0419	2,024
Middle School	AUG	JUN	0.0337	1,628	0.0361	1,744
<b>Agriculture Teacher</b>						
Basic	JUL	JUN	0.0860	4,154	0.0883	4,265
Future Farmers of America	JUL	JUN	0.0604	2,917	0.0628	3,033
Learning Laboratory	JUL	JUN	0.0604	2,917	0.0628	3,033
<b>Yearbook/Newspaper Sponsor</b>						
High School	AUG	JUN	0.0523	2,526	0.0546	2,637
Middle School	AUG	JUN	0.0349	1,686	0.0372	1,797
<b>Theatre Arts</b>						
High School	AUG	JUN	0.0535	2,584	0.0558	2,695

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**Speech, Debate, & Mock Trial**

High School	AUG	JUN	0.0337	1,628	0.0361	1,744
Middle School	AUG	JUN	0.0314	1,517	0.0337	1,628

**Speech/Drama**

Middle School	AUG	JUN	0.0314	1,517	0.0337	1,628
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**Notes:**

- Faculty Leader supplements are determined by the number of instructional units at each cost center multiplied by \$100. Cost center dollar entitlement will be determined annually and will be based on instructional grids.
- Wellness Coordinator - \$200.00 supplement to be paid at the end of the academic year once the coordinator has completed the required activities and paperwork. The paperwork should be turned into Risk Management.